



Billings Catholic Schools – Benefits for Full time Employees (.75 or more FTE)

Health/Medical Insurance – Partially Employer paid; 2 plan options available (Blue Shield of California)

HSA or FSA medical expense accounts - Available with enrollment in equivalent health insurance plan

Vision Insurance – Voluntary (VSP)

Dental Insurance – Voluntary (Delta Dental)

Lincoln Life Insurance & AD&D – Employer contribution of \$20,000 for employee (Employee can opt for more coverage and/or add spousal/dependent coverage).

403b Retirement plan – Employer contributes 6% – Employee contribution is optional (Christian Brothers/Vanguard)

Tuition Waiver (for employees of K-12 students - all other fees still apply)

YMCA Discount (10% off membership see HR for waiver)

AFLAC Benefit Plans (AFLAC Representative will have full details)

Employee Assistance Program (ComPsych)

Telehealth (Teladoc)

PTO/Vacation and Sick time (Options vary by position and length of employment, see HR/handbook for details)

Paid Holidays (Varies by position, see HR/handbook for details)

See 21-22 Benefits guide for full details and additional information

Paid time off and holidays, see HR/Diocesan Handbook